



ALBERTA

LABOUR AND IMMIGRATION
Office of the Minister

**MINISTERIAL
ORDER
No. 2021-48**

Pursuant to section 74.1 of the *Employment Standards Code* (Code), and on application by the Alberta Hotel and Lodging Association (AHLA), on behalf of the employer members identified in Schedule "A", I, Tyler Shandro, Minister of Labour and Immigration, hereby grant the employers identified in Schedule "A", a variance respecting section 63.1(2) of the Code subject to the following terms and conditions:

- 1 Subject to section 3 of this Order, section 63.1(2) of the Code is varied by striking out "more than 180 consecutive days" and substituting "more than 30 consecutive days after December 1, 2021".
- 2 Subject to section 3 of this Order, section 1 of this Order applies with respect to an employee who, on the effective date of this Order, is on a layoff.
- 3 Sections 1 and 2 of this Order do not apply with respect to an employee whose layoff commenced on or after July 4, 2021. For clarity, for an employee described in this section, section 63.1(2) of the Code shall apply.
- 4 In the event of a conflict between this Order and Ministerial Order 2021-36, with respect to an employer member identified in Schedule "A", this Order shall prevail.
- 5 Employers shall comply with all other applicable provisions in the Code and Employment Standards Regulation.
- 6 Employers shall comply with the requirements of the *Occupational Health and Safety Act*, *Occupational Health and Safety Code*, and *Occupational Health and Safety Regulation*.
- 7 Upon receipt of this Order, AHLA must provide a copy of this Order to the employers identified in Schedule "A" as soon as possible.
- 8 Upon receipt of this Order, the employers in Schedule "A" must provide a copy of this Order to their employees as soon as possible.
- 9 The Minister may, at any time, amend or revoke this Order.

10 This Order comes into effect on the date set out below, and lapses January 1, 2022.

DATED at Edmonton, Alberta this 29 day of Sept., 2021.

A handwritten signature in black ink, appearing to read 'T. Shandro', written over a horizontal line.

Tyler Shandro, QC
Minister of Labour and Immigration

Schedule "A"

Operating Name	Legal Name	City
Almac Motor Hotel	807416 Alberta Ltd.	Almac
Athabasca Valley Inn & Suites	Athabasca Valley Hotel Enterprises Inc.	Hinton
Best Western Grande Prairie Hotel & Suites	Holloway Lodging Limited Partnership	Grande Prairie
Best Western Plus Meridian Hotel	REMAI-ZWACK VENTURES INC.	Lloydminster
Best Western Plus Service Inn & Suites	1717317 Alberta Ltd.	Lethbridge
Best Western Wainwright Inn & Suites	APX Hospitality Management Inc.	Wainwright
Cambridge Red Deer Hotel & Conference Centre	O'Chiese Hospitality LP dba Cambridge Red Deer Hotel and Conference Centre	Red Deer
Campus Tower Suite Hotel	Campus Tower Hotel	Edmonton
Canterra Suites Hotel	Canterra Suites Inc.	Edmonton
Chateau Lacombe Hotel	Bridge Gap Chateau Inc.	Edmonton
Chateau Nova Kingsway	Nova Hotels Inc.	Edmonton
Chateau Nova Peace River	Nova Hotels Inc.	Peace River
Chateau Nova Yellowhead	Nova Hotels Inc.	Edmonton
Clearwater Residence Hotel Timberlea	TREIT Holdings 18 Corporation	Fort McMurray
Clearwater Suite Hotel	TREIT Holdings 2 Corporation	Fort McMurray
Comfort Inn & Suites Medicine Hat	626498 Alberta Ltd.	Medicine Hat
Continental Inn & Suites	Westview Inn Ltd.	Edmonton
Days Hotel & Suites Lloydminster	TREIT Holdings 14 Corporation	Lloydminster
Days Inn & Suites Edmonton Airport	Remai Korpach II Ltd.	Leduc
Days Inn & Suites Whitecourt	Holloway Lodging Limited Partnership	Whitecourt
Days Inn Innisfail	1213974 Alberta Ltd.	Innisfail
Delta by Marriott Edmonton South Conference Centre	Coastal Prime Hospitality (Edmonton) Corp.	Edmonton
Delta Edmonton Centre Suite Hotel	Centre Suites Holdings Edmonton Ltd.	Edmonton
DoubleTree by Hilton West Edmonton	Leadon (West Edmonton) Operations LP	Edmonton
Edmonton Inn & Conference Centre	Edmonton Inn 2017 Ltd.	Edmonton
Fairfield Inn & Suites by Marriott Edmonton Airport	K5 Investment Group	Edmonton
Fairmont Chateau Lake Louise	Canadian Resort Hotels Limited Partnership	Lake Louise
Fairmont Palliser	Innvest Hotels XV LP	Calgary
Four Points by Sheraton Edmonton South	Deer Lodge Hotels Limited	Edmonton
Franklin Suite Hotel	TREIT Holdings 6 Corporation	Fort McMurray
Glenmore Inn & Convention Centre	Glenmore Inn Holdings Ltd.	Calgary
Hampton Inn by Hilton Lloydminster	3G Equity Inc.	Lloydminster
Heritage Inn Hotel & Convention Centre - Brooks	Grid Developments Ltd.	Brooks
Hilton Garden Inn West Edmonton	Treit Holdings 11 Corporation	Edmonton
Holiday Inn and Suites Grande Prairie Conference Centre	Holloway Lodging Limited Partnership o/a Holiday Inn and Suites Grande Prairie Conference Centre	Grande Prairie
Holiday Inn Canmore	3G Equity Inc.	Canmore
Holiday Inn Conference Centre Edmonton South	Gateway Whitemud Hotel Ltd.	Edmonton

Operating Name	Legal Name	City
Holiday Inn Express & Suites Drayton Valley	3G Equity Inc.	Drayton Valley
Holiday Inn Express & Suites Medicine Hat	Westmont Hospitality	Medicine Hat
Holiday Inn Express & Suites Slave Lake	3G Equity Inc.	Slave Lake
Holiday Inn Express & Suites Whitecourt	3G Equity Inc.	Whitecourt
Holiday Inn Express Edmonton Downtown	Silver Prime Hotels Ltd.	Edmonton
Holiday Inn Express Grande Prairie	Pomeroy Lodging LP	Grande Prairie
Holiday Inn Express Hotel & Suites Airdrie	1094749 Alberta Ltd.	Airdrie
Holiday Inn Express Lethbridge South East	Express Lodging Inc.	Lethbridge
Holiday Inn Hotel & Suites Lloydminster	3G Equity Inc.	Lloydminster
Holiday Inn Hotel & Suites West Edmonton	3G Equity Inc.	Edmonton
Holiday Inn Lethbridge	Magrath Hotel LP	Lethbridge
Hotel Blackfoot	Blackfoot Motor Inn Ltd.	Calgary
Hotel Camrose Resort Casino	Camrose Casino Corporation	Camrose
Medicine Hat Lodge Trademark Collection	Mayfield Investments Ltd.	Medicine Hat
Merit Hotel & Suites	TREIT Holding 5 Corporation	Fort McMurray
Motel 6 Grande Prairie	Pomeroy Lodging LP	Grande Prairie
Nomad Hotel & Suites	TREIT Holding 3 Corporation	Fort McMurray
Nova Inn Acheson	Nova Hotels Inc.	Acheson
Nova Inn Edson	Nova Hotels Inc.	Edson
Nova Inn Manning	SAM Hotels Operating Inc.	Manning
Nova Inn Peace River	Nova Hotels Inc.	Peace River
Pomeroy Hotel - Fort McMurray		Fort McMurray
Pomeroy Hotel & Conference Centre	Pomeroy Lodging LP	Grande Prairie
Pomeroy Inn & Suites	Pomeroy Lodging LP	Grimshaw
Pomeroy Inn & Suites - Vegreville	Vegreville Hotel LP	Vegreville
Pomeroy Inn & Suites at Olds College	Olds Hotel GP Ltd.	Olds
Pomeroy Inn & Suites Vermilion	Vermilion Hotel LP	Vermilion
Pomeroy Kananaskis Mountain Lodge	Mountain View Hospitality GP Ltd	Kananaskis
Quality Hotel & Conference Centre	Coastal Prime Hospitality (Fort McMurray) Corp	Fort McMurray
Quality Inn & Conference Centre Red Deer	Deerpark Holdings Ltd.	Red Deer
Quality Inn & Suites - Grande Prairie	Holloway Lodging Limited Partnership	Grande Prairie
Quality Inn West Edmonton	Remai Durand Ventures Inc.	Edmonton
Radisson Hotel & Suites Fort McMurray	TREIT Holdings 8 Corporation	Fort McMurray
Radisson Hotel Edmonton South	Nova Hotels Inc.	Edmonton
Ramada Inn	APX Hospitality Management Inc.	Edson
Ramada Inn & Suites - Clairmont	Pomeroy Lodging LP	Clairmont
Regency Suites Hotel	Steinbock Development Corporation Ltd.	Calgary
Renaissance Edmonton Airport Hotel	Platinum Investments Ltd.	Edmonton
Residence Inn Calgary Downtown/Beltline District	SB17 No 45 LP dba Residence Inn by Marriott Calgary Downtown / Beltline District	Calgary
Riviera Plaza and Conference Centre Calgary Airport	Calgary Barlow Hotel LP	Calgary
Royal Hotel	Remai Holdings II Ltd.	Lloydminster

Schedule "A"

Operating Name	Legal Name	City
Royal Hotel Calgary, Trademark Collection by Wyndham	Remai Ventures Inc.	Calgary
Royal Hotel Edmonton Airport, Trademark Collection by Wyndham	Remai Korpach Ventures Inc.	Leduc
Royal Hotel West Edmonton, Trademark Collection by Wyndham	Remai Ventures Inc.	Edmonton
Sawridge Inn & Conference Centre	Sawridge Management Corporation	Peace River
Sheraton Cavalier Calgary Hotel	Cavalier Enterprises Ltd.	Calgary
Spirit River Hotel	Spirit River Hotel Ltd.	Spirit River
St. Albert Inn & Suites	Sturgeon Hotel Ltd.	St. Albert
Stanford Hotels & Resort Grande Prairie	Stanford Hotels & Resorts Inc.	Grande Prairie
Stonebridge Hotel Grande Prairie	Pomeroy Lodging LP	Grande Prairie
Super 8 by Wyndham Drayton Valley	Holloway Lodging Limited Partnership	Drayton Valley
Super 8 by Wyndham Fox Creek	APX Hospitality Management Inc.	Fox Creek
Super 8 by Wyndham Grande Prairie	Holloway Lodging Limited Partnership	Grande Prairie
Super 8 by Wyndham Slave Lake	Holloway Lodging Limited Partnership	Slave Lake
Super 8 Three Hills	1624518 Alberta Ltd	Three Hills
Super 8 Whitecourt	Holloway Lodging Limited Partnership	Whitecourt
The Fairmont Hotel Macdonald	Innvest Hotels XV LP	Edmonton
The Westin Edmonton	StarWood Canada ULC	Edmonton
TownePlace Suites by Marriott	626498 Alberta Ltd.	Medicine Hat
Travelodge Edmonton West	Deer Lodge Hotels Limited	Edmonton
Twin Pine Inn & Suites	Brookwood Management Ltd.	Hinton
Vantage Inn & Suites	TREIT Holdings 9 Corporation	Fort McMurray