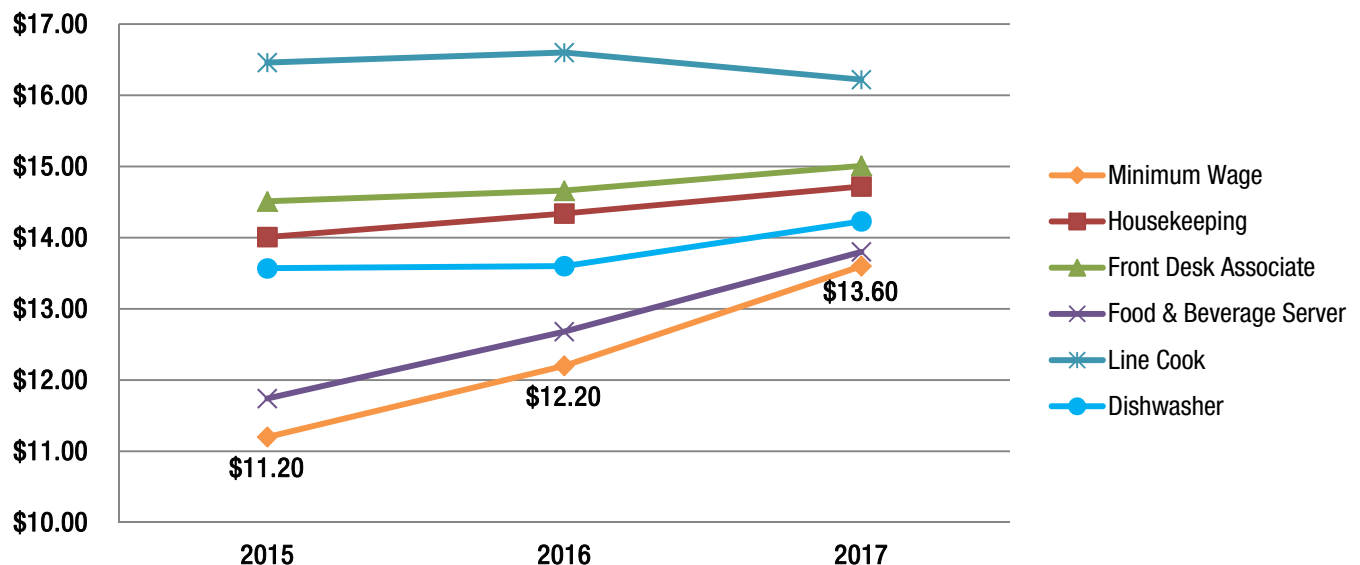


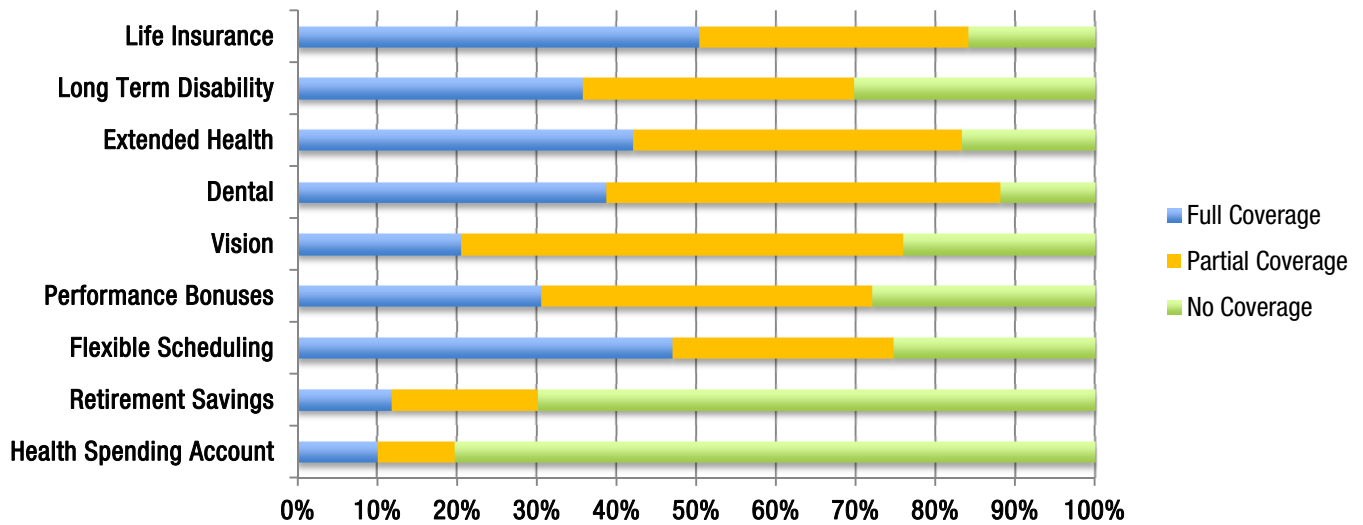
ABOUT THE RESULTS:

- ▶ 303 AHLA members participated in this voluntary survey of compensation and benefits. Of these, 271 provided sufficient data for their response to be considered complete. These 271 properties represent approximately 47% of guest rooms and 57% of people working in Alberta’s accommodation industry.
- ▶ Results reflect wages paid *after* the October 1, 2017 minimum wage increase.
- ▶ Overall, industry wages are well above Alberta’s minimum wage, which increased to \$13.60/hour October 1, 2017. Based on the Alberta Average, only 8 of the 43 positions surveyed pay less than \$15/hour. These occupations typically receive gratuities as part of their compensation.
- ▶ Comparisons to previous years’ data are provided for information only and may reflect differences in survey participation.



Anticipated staffing requirements for the coming year:	2017	2016
No change expected	49%	71%
We will need fewer staff	4%	8%
We will need more staff	46%	21%

Benefits Offered



Employer Provided

