

The FOREIGN WORKER PROGRAM APPLICATION

STEP- by -STEP GUIDE

(2nd Edition)

This straightforward guide will help you to prepare your foreign worker application. The need for the guide was based on the outcome from the AHLA Temporary Foreign Worker pilot project and includes detailed resources for the complete process. This guide was created to be an effective way to make sure the application process goes smoothly without unnecessary complications or delays.

The complete guide is made up of two parts. Each part is available separately:

Part I – Temporary Foreign Worker Program

- Is Hiring a Foreign Worker the Right Choice for You?
- The Expedited Labour Market Opinion (E-LMO) Pilot Project
- Pilot Project Updates for 2009
- Conditions Employers Must Meet to Receive Expedited Labour Market Opinions
- TFWP – A Brief Look at the Process: Step 1 and Step 2
- E-LMO Application Checklist
- Human Resources and Skills Development Canada (HRSDC) Requirements
- The Employment Contract
- The Employer's Role
- The Job Offer
- What is the NOC? – Occupational Profiles
- Transportation Costs
- Social Insurance Numbers
- Alberta Health Care Insurance Plan
- Frequently Asked Questions

Part II – The Alberta Immigrant Nominee Program (AINP)

- The AINP – Hotel & Lodging Industry
- Food & Beverage Server; Room Attendant; Front Desk Agent
- Is This the Right Choice for You and Your Employee?
- AINP – A Brief Look at the Process
- The Application Procedure
- **emerit** Training
- Application Fees
- Frequently Asked Questions
- List of AINP and Permanent Residence Application Forms
- Recommended Recruitment Agencies

UPDATED
for
2009



[www.albertacanada.com/
immigration/employers/
temporaryforeignworkerprogram.html](http://www.albertacanada.com/immigration/employers/temporaryforeignworkerprogram.html)



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The Foreign Worker Application Step-by-Step Guide

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